

Variations	£'000	Summary of major Revenue variances
5 Councils Staff and Contract	(111)	Savings achieved in the Client Team due to a review of client team recharge costs across the partnership and between Havant and East Hampshire
Head of Organisational Development	227	£244K of additional Capita payment costs. Savings attributed in earlier years to one of the partners were attributed incorrectly to all partners this is partially offset by some salary savings within the service.
Head of PRQ	99	Increased costs on software and licence costs. In addition IT costs on the preparation for Brexit and business continuity planning (which have been utilised for Covid-19 working from home) covered through grant received from Government.
Head of Customer Services	(123)	Savings within respect to vacancies within the service that were not recruited to during the year
Strategic Commissioning	(831)	One-off exception payment made of £950K re: Horizon Leisure
Head of Commercial Development	106	Building Control reduction in income as service is demand led and did not achieve against income targets. Service undergoing an IT transformation programme which also impacted on service delivery.
Head of Neighbourhood Support	452	Reduction in car park income which was given a challenging income target, however, failed to meet (£370K). Further income reduction from Fixed Penalty Notices and additional contract costs which covered two years of contract monies owed.
Head of Housing	(779)	Total of £0.579M of the service surplus relates to additional and previous years grants to be held in reserve to meet future needs in supporting homelessness prevention. In 2019/20 Council received additional flexible homelessness grant of £306K. The service also held £0.273M of previous year's grant which was carried forward from 2018-19 but will now be placed in appropriate reserve for use going forward. Full recovery of income against costs of Bed & Breakfast have been attributed to housing rather than apportioned to Housing Benefit, further work is required to see what portion is not recoverable from housing benefit and this will reduce the saving in Housing and increase the saving in Customer Services.
Head of Planning	(391)	Savings within Planning Policy consultancy costs as a result of delays in progression of Local Plan of £145K , these costs will fall in future years. CIL administration had been accounted for on a receipts basis in earlier years and is now accounted for on an accruals basis in accordance with the CIPFA CODE. This has resulted in three year surplus income which will be transferred to earmarked reserves.

Head of Community Engagement	<b>(89)</b>	Salary savings within Community Development as a result of vacancies not being recruited too of £60K and savings in running of events of £35K.
Head of Property	<b>(21)</b>	Additional Meridian net income £129K to transfer to reserves. Increased income has been offset against additional agency costs.
Head of Regeneration (South)	<b>252</b>	Incorrect grant was coded to the service as income at budget setting and related to Leigh Park regeneration – the income has been kept within dedicated Leigh Park regeneration reserve and will be utilised when required.

Variations	£'000	Summary of major variances Capital Programme
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Housing	<b>(914)</b>	The Council receive disabled facilities grant each year from County for adaptations to homes in the borough. This money comes from the government's better care fund. At the year-end £714,000 had been spent on adaptations in the year, the unspent balance will be carried forward for future years.
Investment Property	<b>4,392</b>	The Council has invested £4.4 million on the purchase of the Meridian Centre. The net income from the centre will be transferred to a reserve to fund future regeneration. The purchase will be funded from borrowing.
Disposal Business Centre	<b>353</b>	Havant Borough Council (the tenant) paid the landlord a lease premium in order to be allowed to surrender their interest as a lessee in the regional business centre. The Council recognised a capital receipt of £439,000 for the disposal of the land which more than covers the cost.
Other Operational Land and Buildings	<b>1,413</b>	The rest of the spend on operational land and buildings represents a variety of spend on Council assets funded from external grants CIL and s106.
Building Control Software	<b>12</b>	Spend on software to enhance the building control service
Parking Machines	<b>87</b>	Spend on parking machines to enhance the car park offering in Havant.